



# CHRIST CHURCH BANGKOK

## **AIMS AND OBJECTIVES OF THE PCC (2022 – 2023)**

## **PCC, Aims and Objectives into 2023**

PCC is fundamental to the day-to-day life of our church family. We meet monthly to ensure good governance, financial accountability, and that key areas of ministry continue thrive and develop. Some of the detailed work happens in the PCC's committees, each chaired by members of the PCC. Each committee is different and each equally valuable. These committees have been asked by the PCC to provide their aims and objectives for this year. The PCC thought it helpful for the objectives to be shared with you all. As you read this, please take time not only to absorb the information, but to pray for the life and ministry of Christ Church. Also, take a moment to thank the various Chairs for the work they do behind the scenes.

Rev. Matthew Fitter, Chair of Christ Church PCC

### **Outreach Committee Report for the New PCC Year 2022-2023**

#### **Committee Overview**

The outreach committee is tasked with the oversight of the distribution of the money given by the congregation given to support ministries inside and outside of Christ Church Bangkok.

#### **Committee Responsibilities Include:**

1. Review the outreach projects supported by the church and allocate funds twice a year
2. To help the congregation know of the ministries we support
3. Oversee and foster involvement in the IDC ministry

#### **Specific Goals for the Year:**

- A. To connect with each of the ministries we support once a year by meeting with ministry contacts. The purpose of this is to:
  - build relationships,
  - learn about the ministry,
  - provide accountability,
  - encourage and pray for the ministry and,
  - foster awareness and involvement among the congregation.
- B. To provide an opportunity for the congregation to learn about and engage with our ministry partners, either during presentations given on Sunday mornings in November or a gathering in the Li Hall around Harvest Sunday time
- C. Host annual events such as:
  1. Harvest Food Drive - food donations to benefit a ministry partner. In past years this event has been used to restock the food bank at Place of Grace for the year.
  2. Outreach Sunday/Focus Weeks: Task teams with connecting with ministry partners and reporting to the congregation and/or hold an event in the Li Hall where ministry partners have tables with information and items for sale.
  3. Consider a Book Drive to support Creative Life Foundation
- D. Prayerfully consider other areas of outreach

*Confirmed subcommittee members are Jenifer, Edward, Brenda and Mary. We will aim to add at least one more.*

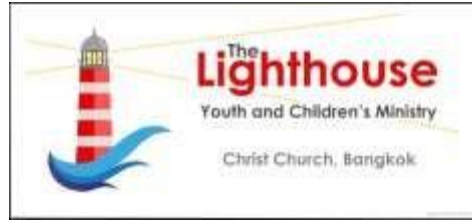
## **Mission statement of the Karen Committee**

**Karen Ministry Committee:** Chair Chris Rajakarier, members: Fingani Mphande, Globe Mankan, the treasurer (Prince) and the Vicar (Rev Matthew)

**Brief overview of the group:** *“To provide spiritual and practical support working towards a greater degree of self-reliance”.*

### **Aim of the committee**

- I. Continue to develop and implement a 5-10-year strategic plan for the Karen Ministry
- II. Broaden the involvement of Christ Church Bangkok congregation, missionaries, and mission organisations.
- III. Ensure transparency and accountability in accounting and administrative systems.
- IV. Ongoing development of projects and continue general maintenance to enhance the student/ teacher experience, for spiritual growth and to evolve with the changing needs of society.



## **Youth and Children's Ministry Report 2022-2023 Plan**

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Our mission: working with the family to help children and teenagers to become followers of Jesus Christ; laying strong foundations of discipleship so they can shine as a light in the world.

The Lighthouse Youth and Children's Ministry meets during the Sunday morning service from 10:15am -11: 15am. The children and youth join the main service from 10 o'clock to worship and leave for their groups after the worship songs.

Purpose: to provide Bible based teaching, worship and activities at age appropriate levels to enable children and young people:

- To grow in their knowledge and love of God
- To explore what it means to follow Jesus in their daily lives
- To find ways in which they can effectively serve Christ with the gifts and talents they have received.
- To be equipped to be life-long disciples of Jesus,
- To have fun as they learn more about what it means to be a part of God's family here in Bangkok.

We aim to be a place of welcome, where children and youth are emotionally, spiritually and physically supported and are safe to develop and grow in their spiritual journey, one step at a time.

### **Specific Goals for the Year**

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1. Grow the knowledge and love of God for the children and youth
  - a. Organize a curriculum for the ministry
  - b. Provide required materials for the teachers for weekly lessons
  - c. Provide materials for the children such as books and Bibles that they can use at home to grow in their faith
  - d. Give opportunity to the children and youth to learn more about God through participation in plays e.g. Nativity and Easter
2. Recruit youth minister and more teachers
  - a. The post has been advertised but no one has been recruited yet

- b. Currently Guen is assisting with the day to day running of Lighthouse
  - c. There is need for more teachers as some of the teachers are leaving
3. Organize events for the ministry
- a. Christmas party
  - b. Nativity
  - c. Easter
  - d. Other events that may be announced in the course of the year

### Lighthouse groups

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Currently Light house running four groups with the following year groups.

Age Group	Current Teachers	Total number of Teachers
3-6 Years	Nazia	6
	Sapna	
	Jen	
	Brenda	
	Guen	
	Mehwish	
7-9 Years	Jasmine	4
	Saira	
	Mehwish	
	Naomi	
10-12 Years	Saniya	5
	Brenda	
	Fingani	
	Julie	
	Guen	
13+Years	John	4
	Devon	
	Christian	
	Andrey	

Committee Members:

Devin Tayne, Brenda Coughlan, Wezi Mukaka, Gillian Robinson, Guen Fitter, John Robinson, Fingani Nyasulu

## **Objectives/Goals for Worship Subcommittee 2022-2023**

Worship Subcommittee (with the understanding that “worship” is a broad term that intersects with prayer, music and spirituality).

### **Brief overview of the Worship Subcommittee:**

Our desire is to help guide our Christ Church community toward more spiritual growth and fellowship with God through the means of worship, prayer, & music.

### **Some goals, objectives and ideas for the coming year:**

- Continued desire to see 2-3 musical events at the church, for example Easter & Christmas time. For example, we have recently connected with Immanuel Orchestra, a Christian Non-Profit, working with the underprivileged communities in Klong Tuy, they are interested in performing at the church but we have yet to coordinate a date.
- Continue to have 6-8 weekly contemplative gatherings via Zoom, prior to Christmas and Easter (Advent and Lent)
- Continued desire to have 2-3 Concerts of prayer/worship nights.
- Continue to develop our choir, adding more skilled musicians and vocalist as well as updating the equipment needed.
- Continued desire to see 1-2 Artistic Events, where we invite professional musicians or artists to perform or exhibit their work for the community to enjoy. Could be a paid event. Could be classical or contemporary, possibly even a youth focused concert. The Organ concert seemed to have gone over very well, and was a great community outreach event, we would like to see this happen again.

So much of the classical music and the art we enjoy today that moves us toward worship was inspired by the church and composed or painted by followers of Jesus. It would be wonderful if CCB could be a venue that would draw upon this wealth of history and build on it by once again becoming a place where the arts are welcomed and even birthed. We can possibly invite local composers to put on concerts at our church. The acoustics are amazing and could really become a desired venue. And the location is perfect for Bangkok.

- **Weekly Prayer for the Nations -**

Prayer and intercession for our city, our country and the nations.

- **Bible Studies for people to go deeper -**

This continues with Bob offering an evening weekly series and Miranda and Shirley offering a weekly day series.

There is a desire to see this expand with possibly inviting a special guest from other organizations or churches to lead a 2-4 weeks series.

- Combined service with the Thai Church - such as the Christ the King Service we have had before, is still something we would like to see happen.
- Continue to use the 10:00 AM service as a way to explore other types of worship services. For example, more contemporary music as well as more of a relaxed, less formal approach to worship.

Because the early morning service offers a more traditional communion service, there is a sense that there can be a bit more flexibility with the 10AM worship.

### **Committee Members**

Cindy Porter (Chair), Phil Porter, Rev. Matthew Fitter, Guen Fitter, Okey Okafor, Annette Sohn, Lynda Rolph.

## **2023 Staffing Committee – Chair: Annette Sohn**

*The Staffing Committee's primary objective is to provide oversight and monitoring of the staffing of Christ Church Bangkok to ensure a well-functioning and effective work force.*

### **Aims**

1. Assist with identifying and addressing staffing needs, including reviewing and approving new and existing positions and salaries for office and grounds staff.
2. Complete documentation of employment contracts, job descriptions, and related information, in coordination with the Administrator.
3. Determine staff training needs, in coordination with the Administrator.
4. Assist with addressing challenges with job performance, in coordination with the Administrator and the Vicar.
5. Advise on and coordinate salary adjustments and year-end cash gifts for individual staff members, in coordination with the Treasurer.

## **2022 Staffing Committee – Chair: Gary Barnes**

*'The Staffing Committee's objective for the year is to provide oversight and to monitor the Church staffing to ensure a well-functioning and effective work force'.*

### **Objectives:**

1. To assist and encourage the staff of CCB with accountability, responsibility, and vulnerability (a two way street, PCC to the Staff and Staff to PCC/CCB)
2. Ensure that the Administrator reviews with each staff member their job description and they understand their responsibilities by having a signed agreement to that effect.
3. As with last year, meet to determine salary adjustments for individual staff members and implemented in advance of the time designated for the annual increase.
4. Determine staff cross training needs and possible 'in service' training in coordination with the Church Administrator. How do we maximize our staff utilization?
5. Appeal to the Church congregation for volunteers to head up and coordinate a conservation and recycling program within the Church compound and how to facilitate greater environmental awareness by all parties utilizing the premises with the help of our grounds staff. (This point to be reviewed with parties where there is overlap.)

## **2021 Staffing Committee – Chair: Kent Maury**

*'The Staffing Committee's objective for the year is to provide oversight and to monitor the Church staffing to ensure a well-functioning and effective work force'.*

### **Targets:**

1. Ensure that Rev. Andy Smith and his family have adequate staff to run their household and the vicarage. Determine their needs and expectations and assist in identifying appropriate personnel.
2. Determine staff cross training needs and possible 'in service' training in coordination with the Church Administrator. How do we maximize our staff utilization?
3. Appeal to the Church congregation for volunteers to head up and coordinate a conservation and recycling program within the Church compound and how to facilitate greater environmental awareness by all parties utilizing the premises with the help of our grounds staff.
4. Ensure that the Administrator reviews with each staff member their job description and they understand their responsibilities by having a signed agreement to that effect.
5. As with last year, meet to determine salary adjustments for individual staff members and implemented in advance of the time designated for the annual increase.



## **Purpose and Aims of the Pastoral Care Team (Brenda Coughlan)**

### **Purpose**

The purpose of this team is to assist the Vicar in providing pastoral care for members of CCB congregation and to respond to requests for help that are made to the office or directly to the Vicar.

### **Examples of different types of activity:**

When church is closed due to government health restrictions, maintaining regular contact with congregation members by phone, email or other methods. Praying with people if they would like to have someone pray with them. Organizing practical assistance if needed,

Provision of care packages to Refugees and Asylum seekers. (Which should be amended to include all people in need)

Arranging visits in response to calls from people facing crisis, whether practical (such as running out of money, being evicted from their home, visa problems) or spiritual and emotional (such as depression, family disputes, desire to find meaning in life)

Regular visitation to members of congregation who are sick or otherwise unable to get to church. Home and hospital visits, as necessary.

Keeping an eye out at church services for people who look lonely or look like they would welcome someone to talk and /or pray with.

Create a warm, friendly atmosphere within the congregation so that everyone can feel welcome. Create a community of Spiritual unity within the Church. Support for new members.

Encouraging new members to join groups and volunteer in church. Social Assistance programs for foreigners.

Intercessory prayer for people who have received assistance from the team. Create chat groups to keep church members connected.

Direct members to the relevant institutions where they can get additional aid. (Counseling)

**Aims:** To continue to build upon the purpose of the team and to continually work toward finding new ways to help members of the church to connect with each other.

To encourage more people to join the team.

To find ways to get the information out to church members so that they know we have a Pastoral Care Team.

(Additional Amendments by The Pastoral Care Team)

## **Objectives/Goals of PCC Social Team and Women's Fellowship Team**

The PCC Social team represent PCC in organizing church activities that connect and foster closer fellowship within the congregation. Through social activities by sharing ideas, we hope to make Christ Church "Home "for everyone. We want to reach out and nurture the church environment to the congregation so they would feel at home and welcome.

### **Committee Members:**

Fingani Nyasulu, Wezi Mukaka, Brenda Coughlan, Adenan Muttu, Shirley Langgie

### **Our Goals for the Year:**

- Organize three social events: New Year Pot-lucks, Shrove Tuesday Pan-cake activity and Christ the King Sunday join - event with the Thai congregation.
- Desire to collaborate and support the social activities with Worship Subcommittee and Youth & Children Ministry.
- Organize events on church important calendar: Palm Sunday, Easter and December Festive season.

Women's Fellowship group support and work closely with the PCC Social team to organize church activities. It provides opportunities to participate in the life and work of the church, which is difficult to do on you own. It also provides an opportunity for fellowship extending our circle of friends within the church.

### **Women's Fellowship active months:**

- March – Crosses making, Psalm Sunday church decoration
- April – Easter preparation
- November – Christ the King Sunday
- December – Festive Season Activities

### **Our Goals for the year:**

- Desire to meet six times which is done at every alternate month
- Desire to do two outreach visits to our church outreach ministry organization.

### **Committee Members:**

Liana Organ, Irene Rainbow, Angela Fowles, Miranda Songsirides, Mary Vongsuly, Shirley Langgie

## **Grounds, Maintenance, and Securities Committee Objectives & Goals**

As a chairperson of the grounds, maintenance, and securities committee, I am still trying to find out how I can be of use for the church that has already been functioning so efficiently. As far as I know, the church administrative team is taking care of these matters. Therefore, I have been inspecting the church on my own and came up with some suggestions, both imaginative prospects and professional precautions.

Here are the objectives I wish to accomplished throughout and after my service to the church regarding grounds, maintenance and securities:

- To assess the overall functionality of the church's current condition, looking for ways to plan, improve, and repair.
- To set up the master plan of the church as a guideline to dictate the future projects.
- To set up a planning system for church activities using architectural software and technical drawings for maximum functionality.
- To give the church professional consultancy regarding architectural matters of the church upon requests.
- To carry on working on the preexisting matters from the previous chairpersons e.g., fire prevention.